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Before I started Year Up I was a product of the streets. With proper guidance and support I am now a product of success.

Andre Johnson
Year Up Chicago
Hiring Solutions Specialist, CareerBuilder
As we reach the end of 2014, we are privileged to look back on 15 years since we first embarked on the journey to close the Opportunity Divide. We’re proud to report great progress toward that goal, and high expectations for the coming years.

When we first started Year Up in 2000, our dream was that the program would one day grow to serve 10,000 students. At the time, it seemed almost impossibly ambitious. But this year, Year Up reached that milestone—our 10,000th student came through our doors in September. We celebrate the fact that so many young adults have gained access to careers through Year Up’s model. And we are inspired to build on this success, and expand that same access for thousands more.

To that end, 2014 was a year of incredible momentum, starting in January when our program was highlighted by 60 Minutes. In the thousands of inquiries we received following the exposure, we saw evidence of widespread recognition that our young adults are the talent this country needs, from corporate executives to community partners to municipal leadership. And not long after, the tremendous potential of Opportunity Youth as a talent pipeline was again in the spotlight through our support of the Ad Council “Grads of Life” Public Service Announcement campaign, which reached tens of thousands across the nation.

With a projected shortage of 12 million educated workers in the next decade, the demand for high-quality talent is strong. This year, in response to corporate partner needs, we developed three new custom training solutions that will prepare our young adults for careers in risk management and compliance, cyber security, and sales and marketing—and help employers develop a new pipeline of talent in these fields. We look forward to expanding our portfolio of solutions in the future in close partnership with employers to meet the increasing need for talent.

Most importantly, our students continue to prove that when they have access to opportunity, they will make their own success. This year they achieved the highest success rates in Year Up’s history, with 88% of graduates employed or attending school full-time within four months of completing the program. The average wage earned by our graduates in their first job after Year Up is now $16 per hour—$32,000 per year.

This is all possible because our young adults are the talent this country needs, they are the solution to the skills gap, and they are the future leaders who will nurture and strengthen our families, our communities and our country.

We’re inspired by these outcomes to expand our efforts to ensure that every young adult has access to the education, experiences, and guidance required to realize his or her true potential. Even as we celebrate our 10,000th student, we know that about six million equally talented, motivated young people remain cut off from the economic mainstream, and that employers need their talent to compete in the global economy. We are setting ambitious goals for our next phase of growth, through which we will reach transformative scale and impact, and know that in the not-too-distant future we will serve 10,000 young adults every year.

We know this kind of impact will truly change the game for young adults, employers, and communities. It is only possible with your support, for which we are deeply grateful, and we hope you share with us the excitement of the path we are on, together, to close the Opportunity Divide.

Gerald Chertavian  
Founder and CEO

Gail Snowden  
Interim Chair, National Board of Directors

Paul Salem  
Chair, National Board of Directors
CELEBRATING 15 YEARS

Gerald and David, the ‘Little Brother’ who provided the inspiration for Year Up, in 1988.

Former technology entrepreneur and Wall Street banker Gerald Chertavian founded Year Up in 2000, with the audacious goal of closing the Opportunity Divide by providing urban young adults with the skills, experience, and support that will empower them to reach their potential through professional careers and higher education. Twenty-two brave, motivated young adults walked through our doors in Boston, bringing a little faith in an unproven program and a lot of determination to make the most of the opportunity.

Fifteen years later, we’ve come a long way toward making Gerald’s vision a reality. Year Up has now served over 10,000 young adults, creating pathways for them to take their places at companies in 14 cities across the nation that badly need their talent. Our students spend six months developing the technical, professional, and communication skills employers look for in entry-level hires. Then for the next six months, they put their skills to work at an internship with one of Year Up’s corporate partners.

Now, we know the model works. In 2014, 88% of our graduates were employed or attending school full-time within four months of completing the program, and over 90% of our corporate partners report that they would recommend Year Up to a colleague or friend. Our graduates’ success is a testament to the fact that social and economic justice result in economic prosperity for our young adults and employer partners alike.

There is much work to be done, however. An estimated six million young adults in the United States are out of work, out of school, and without access to the economic mainstream. At the same time, 12 million jobs requiring post-secondary education will go unfilled in the next decade, with “middle skill” jobs that our students can fill constituting about half of all jobs. Closing the Opportunity Divide is more crucial than ever.
With 15 years of proven success, we’ve laid the groundwork for scaling our efforts and achieving transformative impact. In the coming years, Year Up will grow to serve 10,000 students annually. We will also continue to expand our investment in systems change. We intend to shift the perception of urban young adults to being economic assets, not social liabilities. At the same time, we aim to change employer practices for developing and sourcing talent and to support public policies that increase the number of effective pathways to careers for young adults.

Despite our demonstrated success and ambitious growth trajectory, we know that it still requires an act of bravery for each student to walk through the front door on their first day of class. We’ll continue to honor that bravery by making sure that when they rise to the challenge of crossing the Opportunity Divide, the door is open for them.
Year Up reached and surpassed a pivotal milestone in 2014: More than 10,000 young adults have been served since our founding in 2000.

The results for 2014 graduates were our best yet, with 88% employed or attending school full-time within four months of completing the program, and an average starting wage over $16 per hour for those employed. And a growing proportion of our graduates are finding jobs directly related to their Year Up technical training, which we know from previous studies improves their chances of long-term success.

Knowing this kind of success is possible for many more young adults, we continue to expand to new locations and new industries. In 2014 we prepared for the launch of new sites, in Jacksonville, FL and Phoenix, AZ. We also piloted new technical tracks to prepare students for jobs in Risk Management and Compliance, Cyber Security, and Sales and Marketing.

I love the fact that I am working on a team where everyone does their part to help. Going forward, I plan to go to college, earn new certifications, and continue to be a good father.

John Johnson
Year Up National Capital Region
Help Desk Analyst
PriceWaterhouseCoopers

"I love the fact that I am working on a team where everyone does their part to help. Going forward, I plan to go to college, earn new certifications, and continue to be a good father."

STUDENT HIGHLIGHTS

GRADUATION RATE

POSITIVE OUTCOMES

job placement and/or college enrollment for graduates

AVERAGE STARTING WAGE PER HOUR

$16.00 ($32,000/yr)
Through watching my mother, I learned that independence is important. If you want something, you have to go get it yourself.

Brittany Douglas
Year Up Bay Area – Silicon Valley
Technical Consultant, Apple Inc.
ALUMNI HIGHLIGHTS

Life after Year Up holds the rest of our stories, written by hard work, edited with experience, and published by the legacy that we leave for the next generation of young adults.

Bryan Gordley
Year Up Puget Sound
QA Teaching Assistant, Year Up Puget Sound

Our alumni took an impressive stride forward in assuming leadership of the Opportunity Movement in 2014 when they launched the Year Up National Alumni Association (NAA). Through the NAA, alumni will leverage a powerful, collective voice to support one another, to strengthen the Year Up community, and to contribute to closing the Opportunity Divide.

The formal launch of the NAA took place at Year Up’s third annual National Alumni Summit. The alumni-led event brought 160 alumni together in New York City. Using the theme “Empowering Leaders of Change,” alumni shared their work as they continued to refine their networking and leadership skills for both professional and personal growth.

90%  RECOMMENDATION RATE
More than 90% of students would recommend Year Up to a friend or family member

6,031  TOTAL ALUMNI
in Year Up’s network

1,800  LINKEDIN MEMBERS
in the Year Up Alumni group

First Year Up Alumni Summit in 2012.
In 2014, we launched three exciting, innovative tracks in response to the entry-level hiring needs of companies that recognize the potential of Year Up as a pipeline for talent.

Hasbro partnered with Year Up in Providence to co-develop a new Sales and Marketing curriculum as part of our first employer-based program. The program places Year Up students and staff at Hasbro’s offices for the training period and internship, both of which are tailored to the development of skills specific to the company’s needs.

In the Bay Area and Baltimore, we are partnering with Symantec to meet the fast-growing demand for entry-level talent in the field of Cyber Security. The new track leverages training and input from leaders in the field during the classroom period, and then places students directly into cyber security positions or high-level tech roles.

In New York, we are partnering with JPMorgan Chase to co-develop a new Risk Management and Compliance track to meet the company’s growing demand for entry-level talent trained to support regulatory compliance needs.

By developing tailor-made training to address human capital needs for companies in both new and existing markets, we are resolving key pain points felt by our corporate partners, as well as creating new pathways to careers for our students.

We have seen incredibly dynamic, incredibly intelligent young men and women who are very driven and are really so genuinely grateful, and we just need to help them close the opportunity gap.

Brian Goldner
President and CEO, Hasbro
To better support our growing numbers of alumni, in 2014 we launched YUPRO, a for-profit affiliate of Year Up that is dedicated to job placement for Year Up alumni and that uses profits to fund additional alumni programs and services.

A socially responsible alternative to traditional talent acquisition, YUPRO matches associates’ skills and their known performance history with employer needs. YUPRO also stays engaged with periodic check-ins and professional development opportunities.

YUPRO is showing promising early results, with growing numbers of contractors on assignment each month and an average wage above $20/hour. We are thrilled with this new service for alumni and corporate partners, and we look forward to its expanded impact in the coming years.
No matter where I go, I can set that stage to say, this is where I came from, this is what I’ve done. It’s really up to me to say that I’m going to keep my hand in the community... and give them the same support that I’ve gotten the whole time.

Shaquilla Boyce
Year Up Graduate

It’s a win for the urban communities, it’s a win for the students, and it’s a win for our company. We would not be doing this unless these students were active contributors as employees. And they more than pull their weight.

Kenneth Chenault
CEO, American Express
Year Up graduate Ky Smith joins President Clinton at the 2012 Clinton Global Initiative America meeting to announce the launch of Year Up’s Professional Training Corps program.
We know our direct service work alone will not close the Opportunity Divide, so we are working to change the larger systems that perpetuate this Divide. Our goal is to advance the perception of urban young adults as being economic assets, not social liabilities. Year Up plans to change employer practices around sourcing talent and to support public policies that expand access to meaningful careers for young adults.

In 2014, we were privileged to support “Grads of Life,” a national, multimedia public service campaign developed through the Ad Council and launched at the Clinton Global Initiative 2014 meeting in Chicago. Designed to raise awareness about the historically overlooked talent pool of Opportunity Youth who offer a competitive advantage to employers, “Grads of Life” has already reached tens of thousands of people and is helping employers across the country meet their growing demand for entry-level talent.

We also celebrated the passage of the Workforce Innovation and Opportunity Act (WIOA), the first legislative reform of the workforce development system in 15 years. Year Up and our allies successfully advocated for the shift of large funds to Opportunity Youth and the addition of a new Pay for Success authorization, which will drive funding toward outcomes. WIOA’s reforms will engage the private sector to play a larger role in workforce development and ensure resources flow to high-impact organizations. The bipartisan effort was signed into law on July 22, 2014.
2014
BY THE NUMBERS

2,082 STUDENTS SERVED IN 2014

300+ CORPORATE PARTNERS NATIONWIDE IN 2014

77% STUDENT GRADUATION RATE

88% ALUMNI WORKING OR IN SCHOOL FULL-TIME within four months of graduation
10,000 STUDENTS SERVED SINCE OPENING in 2000
figure includes students who did not complete the program

$32,000 AVERAGE STARTING SALARY POST GRADUATION

14 CITIES NATIONWIDE IN 2014

INTERNSHIP-TO-HIRE RATE
January 2014 and July 2014 cohorts

35%
At all stages of Year Up’s growth, from its founding in 2000 to this 15-year milestone, the deep commitment of our staff has been a major driver of Year Up’s success. As a result — for the fourth consecutive year — Year Up earned a spot on the NonProfit Times’ list of “Best Nonprofits to Work For.”

In 2014, over 400 employees came together at our biennial retreat to build momentum for advancing our growth strategies. The theme: “One Year Up: United in Our Vision, Bold in Our Pursuit.” We left newly aligned, prepared, and inspired to expand Year Up’s impact through our next phase of growth.

And, the growth started! We welcomed over 100 new employees in 2014, ending the year at 450. To ensure quality onboarding experiences for new staff at scale, we began developing a Training Academy. We also continued to develop our Emerging Leaders Program, preparing individuals to assume broader leadership roles in the organization, and expanded our wellness program. Our commitment to diversity remains strong and is at the forefront of all efforts supporting staff growth and development.

We’re grateful to have a staff of talented individuals who energize Year Up every day. After all, when our employees succeed, Year Up succeeds.
More than 400 employees came together for a biennial retreat in 2014. Year Up has been recognized by the NonProfit Times as one of the “Best Nonprofits to Work For” every year since 2011.
We know that consistent evaluations of our program are crucial to delivering the best service to students and partners. To that end, Year Up is proud to be part of the Pathways for Advancing Careers and Education (PACE) evaluation study, which evaluates next-generation strategies that increase economic opportunity for low-income individuals and families.

In 2014, all eligible Year Up sites concluded intake and random assignments for the study. Final PACE participants will graduate from Year Up in 2015, but follow-up surveys with participants will continue through 2018 to measure the long-term impact of Year Up.

We are also conducting an implementation study of our Professional Training Corps (PTC) model to research and document how Year Up and community colleges can partner to close the Opportunity Divide. We are learning more about what factors determine students’ success in our program and at the college, and positioning for future study of the impact of the PTC model specifically on young adults’ employment and education outcomes.
We take pride in the tremendous strides the Year Up movement has made toward closing the Opportunity Divide. At the same time, we know that more is needed to ensure that every urban young adult has access to the education, experiences, and guidance required to realize his or her true potential.

In 2012, we laid out a strategy for growth focused on strengthening our core program model, developing new models with dramatic potential for scale, and advancing systems change. Now we’re excited to report extensive progress on all fronts. Our core outcomes have never been higher, our Professional Training Corps has expanded to five cities, and we have seen measurable success in shifting perceptions, practice, and policies through our systems change efforts. We recognize that this progress will lead to even more pathways to meaningful careers for Opportunity Youth. We have set ambitious goals for our next phase of growth, and we look forward to announcing these goals in 2015.
### Statement of Activities

Excludes in-kind contributions

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#### Revenue

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$34.4</td>
<td>$40.0</td>
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<tr>
<td>Internship Income</td>
<td>$34.7</td>
<td>$29.3</td>
</tr>
<tr>
<td>Interest &amp; Misc. Income</td>
<td>$0.6</td>
<td>$0.8</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$69.7</strong></td>
<td><strong>$70.1</strong></td>
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</table>

#### Expenses

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program</td>
<td>$54.8</td>
<td>$46.1</td>
</tr>
<tr>
<td>General &amp; Administrative</td>
<td>$11.0</td>
<td>$6.4</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$5.8</td>
<td>$4.9</td>
</tr>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td><strong>$71.6</strong></td>
<td><strong>$57.4</strong></td>
</tr>
</tbody>
</table>

Change in Net Assets ($1.9) $12.7

Total Net Assets at End of Year $55.5 $57.4

#### Revenue Mix

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Development</td>
<td>49.3%</td>
<td>57.1%</td>
</tr>
<tr>
<td>Internships</td>
<td>49.8%</td>
<td>41.8%</td>
</tr>
<tr>
<td>Other</td>
<td>0.9%</td>
<td>1.1%</td>
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</tbody>
</table>

#### Development Mix

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individual</td>
<td>33.1%</td>
<td>34.0%</td>
</tr>
<tr>
<td>Foundations</td>
<td>50.9%</td>
<td>52.7%</td>
</tr>
<tr>
<td>Corporations</td>
<td>8.1%</td>
<td>4.8%</td>
</tr>
<tr>
<td>Public</td>
<td>7.9%</td>
<td>8.5%</td>
</tr>
</tbody>
</table>

#### Expenses

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program</td>
<td>76.5%</td>
<td>80.3%</td>
</tr>
<tr>
<td>General &amp; Administrative</td>
<td>15.4%</td>
<td>11.1%</td>
</tr>
<tr>
<td>Fundraising</td>
<td>8.1%</td>
<td>8.6%</td>
</tr>
</tbody>
</table>
My role in the Opportunity Movement started with me taking the opportunity. Now my role is spreading the word and setting an example that the Year Up program does work by continuing to remain humble and professional.

Jasmine Chestnut
Year Up National Capital Region
Desktop Support Technician, Center for American Progress
The following partners hosted Year Up students from the July 2014 and January 2015 cohorts.

- 2000 Ponce Business Center
- 360i
- 3DS
- Aaron's, Inc.
- Abila, Inc.
- Abt Associates
- Accenture
- Achieving the Dream
- Acumen Solutions
- Advent International
- AGL Resources, Inc.
- Airbnb, Inc.
- AizoNobel Global
- Alameda Health System
- Alex and Ani
- Allegis Group
- AllianceBernstein L.P.
- Allstate Insurance Company
- Altegra Health
- Altera Corporation
- Amdocs, Inc.
- American Cancer Society
- American Express Company
- American Museum of Natural History
- American Sugar Refining, Inc.
- American Tower Corporation
- Amica Mutual Company
- AON
- Artivest Holdings, Inc.
- Assembly
- Assurant, Inc.
- AT&T Inc.
- Athenaeum, Inc.
- Atrius Health
- Autodesk, Inc.
- AutoNation.com
- AutoTrader, Inc.
- AvalonBay Communities, Inc.
- Bacardi Limited
- BAE Systems
- Bain & Company
- Bank of America Corporation
- Bank of the West
- Baptist Health
- Basys Inc.
- Becker & Poliakoff
- Bellevue College
- Benworth Capital Partners LLC
- BET Networks
- Bill & Melinda Gates Foundation
- Biogen Idec
- Blackboard Inc.
- Blackstone Group L.P.
- Blue Cross Blue Shield of Rhode Island
- Blue Shield of California
- Boston Children's Hospital
- Boston Engineering
- Boston Financial Data Services
- Boston Medical Center
- Boys & Girls Clubs of America
- Bright Horizons Family Solutions
- Brilliant Digital
- Brooks Sports, Inc.
- Brown Advisory Incorporated
- Brown University
- CA Technologies
- Cambia Health Solutions
- Capital One
- Care New England Health System
- CareerBuilder, LLC.
- CareFirst BlueCross BlueShield
- Carter's, Inc.
- Case Family Programs
- Catholic Relief Services
- Center for Strategic and International Studies
- CFY
- CGI Group Inc.
- Charles Schwab & Co., Inc.
- Cisco Systems, Inc.
- Citadel Investment Group
- Citi
- Citizen Schools
- Citizens Bank
- Cleary Gottlieb Steen & Hamilton
- CME Group
- College Board
- College Summit
- College Track
- Colonial Pipeline
- Comcast
- Commonground Marketing
- Community IT Innovators
- CompuCom
- Consolidated Data Services
- Constellation Energy
- Cook County
- Covidiien
- Cox Communications
- Cubist Pharmaceuticals
- Custom Ink
- Cyent
- CVS Health
- Dassault Systèmes Simulia
- Dell Systems
- Deloitte Consulting LLP
- Deltek
- DHL Express Americas
- Dreambox
- DRW Trading Group Foundation
- Eastern Bank
- Eaton Vance Management
- eBay Inc.
- Elavon
- Electronic Arts
- Equifax
- Ernst and Young
- EverFi
- Exelon
- Expedia
- Expeditors International of Washington, Inc.
- FS Networks Inc.
- Facebook, Inc.
- Fannie Mae
- FBR Capital Markets
- FedEx
- Federal Home Loan Bank Seattle
- Federal Reserve Bank of Atlanta
- Federal Reserve Bank of Boston
- Federal Reserve Bank of Chicago
- Fidelity Investments
- FINRA
- First Guaranty Mortgage Corporation
- FM Global
- Food & Water Watch
- Forbes Media
- Ford Foundation
- Fred Hutchinson Cancer Research Center
- Freddie Mac
- FTI Consulting
- Gap Inc.
- Gas South
- GE Capital
- GE Energy
- GE Software
- Genuine Parts Company
- Gilbane, Inc.
- Goizueta Business School
- Goldman Sachs
- Google Inc.
- Graduate Management Admission Council
- Grantham, Mayo, Van Otterloo & Co. LLC
- Graphic Packaging International
- Greenhill & Company
- GTECH
- Haemonetics
- Hall Capital Partners
- Harbor Bank
- Harvard University
- Hasbro
- Havas Worldwide
- Hewlett Packard
- Highfields Capital Management
- Hilton Worldwide
- Hl Group
- Hogan Lovells
- Holder Construction
- Honey Shine Mentoring Program
- Horsetail Technologies
- Host Hotels and Resorts
- Hyatt Hotels Corporation
- IDG
- Illinois Department of Central Management Services
- Income Research + Management
- Incomm
- Infinera
- ING Group
- In-Q-Tel
- Iron Mountain
- Jewish Family & Career Services
- JM Huber
- John Hancock
- Johns Hopkins University
CROSS SITE PARTNERS
The following partners hosted Year Up interns from more than one Year Up site in 2014.

Accenture
American Express Company
American Tower Corporation
AT&T Inc.
Bain & Company
Bank of America Corporation
Bill and Melinda Gates Foundation
CA Technologies
CareerBuilder, LLC.
Casey Family Programs
Comcast
Constellation Energy
Coviden
CVS Health
Deloitte Consulting LLP
Exelon
Fidelity Investments
FINRA
Gilbane, Inc.
Google Inc.
Hasbro
JPMorgan Chase
Kaiser Permanente
Liberty Mutual Group, Inc.
LinkedIn Corporation
Marsh & McLennan Companies, Inc.
Microsoft Corporation
Morgan Stanley
New York Life Insurance Company
Providence Equity Partners
Salesforce.com, Inc.
The Bank of New York Mellon Corporation
UBS
Publicis Groupe
Viacom
WilmerHale
Thank you.

If you discover an error or omission, we apologize and would appreciate your advising us so we may correct our records.

Year Up has made every effort to make this list accurate and inclusive. If you discover an error or omission, we apologize and would appreciate your advising us so we may correct our records.

Thank you.

**INDIVIDUALS**

$50,000+

Anonymous (7)
Nancy and Richard Axilrod
Anita and Josh Bekenstein
Kristine and John Bradley
Kate and Gerald Chertavian
Mary Jane and Glenn Creamer
Jane and Peter Dittel
Sandy and Paul Edgerley
Jackie and Bill Egan
Finnegan Family Foundation
Lauren and Brian Frank
Mindy and Jon Gray
Kathy and Bill Green
Liz and Philip Gross
Nick and Leslie Hanauer
Joanna and Jon Jacobson
Ann and Michael Kay
Kristen and Alexander Klabin
The Klorman Family Foundation
Robert P. and Arlene R.
Kogod Family Foundation
Joanna and Jon Jacobson
Ana and Philippe Laffont
Jeannie and Jonathan Lavine
James Litsinsky
Mansion Family Foundation
Susan and Craig McCaw
John McDonald
Melissa and Keith Meister
Lisa and Jim Mooney
Mary and Garrett Moran
Kristin Mugford
Erica and Ted Pappendick
Anne Peretz
Amy and John Phelan
Hannah and Richard Ramsden
Kristen and Paul Reeder
Linnea and George Roberts
Lori Laitman and Bruce Rosenblum
The Salem Foundation
Kim and David Salomon
Jeff Shames
Shelby Cullum Davis Charitable Fund
Stephanie and Brian Spector
Terri Gillespie and John Stanton
Mimi and Barry Sternlicht
Pam and Alan Trefler
Craig Underwood
Choo and Glenda Istee
Herb S. Wagner III
Tona and Bob White

$25,000 - $49,999

Anonymous
Barton Family Foundation
Louise and Bob Bowditch
Conard-Davis Family Foundation
Cecil Conlee
Dodson Charitable Gift Fund
Doug Ellis
Connie and Michael Feldman
Thomas Formolo
Jim Frank
Gannon Family Charitable Foundation
Meg and Bennett Goodman
Horowitz Family Foundation
Archie L. Jones Jr.
Dave Kelley
Susie and John King
Susan Crown and William Kunkler
The Mark Family Fund
Nayma Fund
Kyra and Travis Nelson
Dave and Robin Nelson
The Osa Foundation
Julie and Douglas Ostrover
Ellen and Bob Peck
Liz and Michael Perik
Karen Hammond and Michael Quattromani
Kendra and Erik Ragatz
Sue Rothenberg
Judith and Jon Runstad
Elizabeth and Andrew Spokes
Robert K. Steel Family Foundation
Trish and Glen Tullman Family Foundation

$10,000 - $24,999

Anonymous (4)
Alicia Collins and Tony Abbiati
Abrams Foundation, Inc.
Sam Allen
Pauline and Robbie Bach
Carl and Renee Behnke
Joyce and Alan Bender
Kathi and Bryce Blair
Bluhm Family Charitable Foundation
Molly and Michael Bogdan
Cole Brozman
Helen Hunt and Joseph Bouscaren
Melody Barnes and Marland Buckner
Jonathan Bush
Catherine and Paul Butenwieser
Carolyn and Dan Cahill
Phyllis Campbell
Debbie and David Casey
The Coutier Family Foundation
Crevier Family Fund
Dinary Devitre
Maureen and Tim Dibble
Bob and Rena DiMuccio
The Dinan Family Foundation
Barbara and Michael Eisenson
Dory and Brad Faxon
Spencer Ferebee
Nina and David Fialkow
David Fike
Tamar and Ken Frieze
Janet and Lloyd Frink
Debra Willen and Larry Fullerton
Vicki and Geoffrey Gold
Brian and Barbara Goldner
Beth and Larry Greenberg
Sarah and Joshua Greenhill
Dara and David Grossman
Evelyn Guernsey
Janenelle and Patrick Hackett
Garland Hall
William Hall
Ellen Hauke
Jeffrey Hinkle
Fritz Hobbs
Sarah and Adam Hofstetter
Barbara and Amos Hostetter
Meg and Ed Ingalis
Rashod R. Johnson
John Keller
Angela and David Kenny
Alison Whitmire and Ken Kido
Kevin Kneafsey
The Langman Family Fund
Leslie and William Lee
Bruce Levy
Elizabeth Darst Leykum
and Charles S. Leykum
John Mamana
Mary Ann and Peter Mattoon
Joseph Mazzella
William F. Meehan, III
Bethany and Euan Menzies
Mr. and Mrs. John S. Middleton
Sig Mosley, Jr.
Anne and John Mullen
Tonya Orme and Orhun Muratoglu
Lisa Bisaccia and Robert Narpatek
Nayma Fund
Steve Nazzaro
Stacey and Paul Ollinger
Bill O’Malley
The Honorable BJ and Loretta A. Penn
Cecilia and Dan Regis
Wendell Reilly
Cathy and Tom Ryan
Kevin Salwen
Martha and Paul Samuelson
Jeffrey Schwartz
Laurie and John Sheehan
James and Chantal Sheridan
Eileen and Steve Simmons
Miyoungh Lee and Neil Simpkins
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** Also part of the Senior Leadership Team
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<thead>
<tr>
<th>Location</th>
<th>Address</th>
<th>Phone</th>
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<tbody>
<tr>
<td>Year Up National Offices</td>
<td>45 Milk Street 9th Floor Boston, MA 02109 1-855-YEARUP1</td>
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<tr>
<td></td>
<td>85 Broad Street 6th Floor New York, NY 10004 1-855-YEARUP1</td>
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<tr>
<td>Year Up Arizona</td>
<td>1245 E Buckeye Road, Room B423 Phoenix AZ 85054 480-376-0898, ext 9998</td>
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<tr>
<td>Year Up Atlanta</td>
<td>750 Peachtree Street NE Suite 900 Atlanta, GA 30308 404-249-0300</td>
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<td>Year Up Baltimore</td>
<td>Baltimore City Community College 2901 Liberty Heights Avenue Room 2318 Baltimore, MD 21215 410-462-8446</td>
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<td>Year Up Bay Area</td>
<td>San Francisco location: 80 Sutter Street San Francisco, CA 94104 415-512-7588</td>
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<td>Silicon Valley location: 100 West San Fernando Street Suite 103 San Jose, CA 95113 408-283-9533</td>
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<tr>
<td>Year Up Boston</td>
<td>45 Milk Street 9th Floor Boston, MA 02109 617-542-1533</td>
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<tr>
<td>Year Up Chicago</td>
<td>223 West Jackson Boulevard Suite 400 Chicago, IL 60606 312-726-5300</td>
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<tr>
<td>Year Up Jacksonville</td>
<td>101 W State Street Suite 3001 Jacksonville, FL 32202 904-999-3249</td>
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<td>Year Up National Capital Region</td>
<td>Arlington location: 1901 South Bell Street, Suite 100 Arlington VA 22202 703-312-9327 Woodbridge location: Northern Virginia Community College, 15200 Neabsco Mills Rd Woodbridge VA 22191 703-884-1116</td>
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<tr>
<td>Year Up New York</td>
<td>85 Broad Street 6th Floor New York, NY 10004 212-785-3340</td>
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<td>Year Up Philadelphia</td>
<td>Peirce College 1420 Pine Street Philadelphia, PA 19102 215-670-9324</td>
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<td>Year Up Providence</td>
<td>40 Fountain Street 7th Floor Providence, RI 02903 401-421-7819</td>
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<td>Year Up Puget Sound</td>
<td>Bellevue location: 14522, 14564 NE 29th Pl Bellevue WA 98007 206-441-4465 ext. 5500 Seattle location: 2607 2nd Avenue Seattle WA 98121 206-441-4465</td>
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<tr>
<td>Year Up South Florida</td>
<td>Miami Dade College - Wolfson Campus 25 NE 2nd Street Building S Room 5512 Miami, FL 33132 305-237-7203 Miami Dade College - North Campus 11380 NW 27th Avenue Building 1, Room 1328 Miami, FL 33167 305-237-1440</td>
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